

Candice Freeman, OTD, MOT, OTR/L
Curriculum Vitae
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Education:

2013 | Doctorate of Occupational Therapy/ Rocky Mountain University School of Health Professions | Provo, Utah
2006 | Master of Occupational Therapy/ The University of Texas Medical Branch in Galveston | Galveston, Texas
2003 | Bachelor of Science Degree in Psychology / The University of Houston | Houston, Texas

Professional Experience:

Mountain View College, Dallas Texas (2016 to present)

Occupational Therapy Assistant (OTA) Program Founding Director and Full-time Faculty

Primary responsibilities include: As the founding director of the occupational therapy assistant program, this position requires managing the major functions of the Occupational Therapy Assistant (OTA) Program including: planning, budget development and monitoring; program implementation, program evaluation, selection and supervision of instructional and support personnel. In addition, responsibilities include management and administration of the OTA program, develops and implements instruction for the OTA program. Tasks include curriculum development, and performs assigned teaching responsibilities and preparations. Meets on a regular basis with the Division Dean, faculty and instructional support staff, participates in college-wide activities, including recruitment and student success initiatives, serves on the college and departmental committees, and participates in activities that contribute to the community and mission of the college.

Accomplishments include:

- Established and led the development of the Mountain View College Occupational Therapy Assistant Program strategic plan and program mission.
- Created and implemented an organizational structure for the program.
- Led a department self-study and external review.
- Executed The OTA program receiving candidacy status Fall 2017 that initiated student acceptance into the OTA program.
- Inaugural cohort initiated Spring 2019 and in Fall 2018 accepted a second cohort of students.
- Established and presided over the Student Occupational Therapy Association (SOTA) at Mountain View College.
- The Mountain View OTA department is on the brink of providing cutting edge technology and treatment modalities unlike any of its kind in the area. The program strives to provide rich educational experiences to each student to promote learning carry over.
- The OTA program is the only one within all seven of the Dallas Community Colleges District and the only one in the southern sector of Dallas County.
- Collaborated with the college to oversee a \$300,000 departmental reconstruction of a new OTA area.
- Complete development and instruction of the OTA curriculum that follows within ACOTE guidelines for accreditation.
- Created strong internal and external partnership and collaborative efforts through

- community outreach with an emphasis on student success and leadership.
- Strengthened relationships and fostered partnerships locally, state, and nationally to promote occupational therapy for student successes.
- Hired and supervised eight faculty and staff members within the department.
- Launched a Student Advisory Council.
- Encouraged and promoted diversity and inclusion and has begun research efforts to promote this topic along with becoming a fellow at Abilene Christian University.

Dallas Independent School District, Dallas Texas (2007- 2016)

Occupational Therapist, Area lead

Primary responsibilities included: Provided occupational therapy treatment, evaluations, and consultations to children in the school system. Attended Annual, Review, and Dismissal (ARD) meetings. Treatments included Gross/Fine motor training, Visual Motor Perception/Visual Motor Integration task training, Sensory Integration, NDT, and PNF. Supervised Occupational Therapy Assistants with treatment plans of care/IEPs to carry out related to educational needs.

Accomplishments include:

- Developed an Occupational Therapy Evaluation template that continues to be used district-wide for therapeutic purposes for 12 consecutive years.
- Lead the districts occupational therapy department assisting overseeing more than 20 occupational and physical therapist and assistants.
- Coordinated appropriate testing assessments and tools within the workplace setting.
- Collaborative efforts with committees provided great networking opportunity to work with other disciplines/departments.
- Oversaw the fiscal budgets 2014-2016 (\$200k+) for Fiscal Year along with Grants and Oversight Department.
- Developed a specialty in handwriting while working with the pediatric population and academia in which 1,000 students benefited.

Remington College, Houston, Texas (2004-2005)

Full time Faculty Pharmacy Technician Instructor

Primary responsibilities include: Prepared and provided all lecture and laboratory instruction according to curriculum. Monitored student attendance and retention, informing staff of any concerns regarding attendance/retention. Followed course outlines, objectives, and evaluation mechanisms. Maintained a lesson plan of daily instructional events. Graded assignments, returning graded assignments to students, and assigning final grades for all students in a timely manner. Regularly scheduled office hours and provided tutoring assistance to students. Advised students regarding school policies, satisfactory performance, etc. Attended staff and faculty in-service training. Maintained professional development to meet accreditation standards.

Accomplishments include:

- Collaborated with divisional dean and program director regarding budgets (\$200,000 and up) for Fiscal Year along with Grants and Oversight Department.
- Led the Pharmacy Technician Program strategic plan and program mission.

- Implemented an organizational structure for the program.
- Led a department self-study and external review.
- Complete development and instruction of the pharmacy technician curriculum at Remington college that follows within guidelines for accreditation.
- Created strong internal and external partnership and collaborative efforts through community outreach with an emphasis on student success and leadership.
- Strengthened relationships and fostered partnerships locally, state, and nationally to promote occupational therapy for student successes.
- Hired and mentored eight faculty and staff members within the department.

Personal Touch Home Health, Dallas Texas (2010-2017)

Part time Occupational Therapist

Primary responsibilities: Provided Occupational Therapy Evaluations and visits in the Dallas and surrounding areas to children with physical and cognitive disabilities and deficits. Treatments included Gross/Fine motor training, Visual Motor Perception/Visual Motor Integration tasktraining, Sensory Integration, NDT, and PNF.

Care Options for Kids Therapy/Care Quest Home Health, Dallas Texas (2008-2010)

Part time Occupational Therapist

Primary responsibilities: Provided Occupational Therapy Evaluations and visits in the Dallas and surrounding areas to children with physical and cognitive disabilities and deficits. Treatments included Gross/Fine motor training, Visual Motor Perception/Visual Motor Integration tasktraining, Sensory Integration, NDT, and PNF.

Willowbend Nursing and Rehabilitation, Mesquite Texas (2007-2008)

Part time Occupational Therapist

Primary responsibilities: Provided occupational therapy treatment in a skilled nursing home and rehabilitation setting to the geriatric population. Treatments provided included NDT, PNF, SI, electric stimulation (e-stim), and Neuromuscular re-education. Supervised Occupational Therapy Assistants with treatment plans of care.

Workplace Service

1/2018- present	Faculty advisor for The Student Occupational Therapy Association (SOTA) at Mountain View College
5/2007 – 4/2016	Summer School Member of Programming/Development
5/2007 – 4/2016	Director of Assessments Development for Fall Instruction
8/2010 – 4/2016	Social Club/Special Events Committee Member

Certification

11/2006 - 3/2021	Certified Licensed Occupational Therapist, Certification #221369
11/2006 - 3/2021	Texas State Board of Occupational Therapy Examiners #112074

Licensure

Professional Memberships and Service

- 2003- Present The American Occupational Therapy Association (AOTA)
- 2003- Present The Texas Occupational Therapy Association (TOTA)
- 2017- Present National Black Occupational Therapy Caucus (BOTC)
- 2005- Present Delta Sigma Theta Sorority, Inc.
- 2017- Present Faculty advisor for The Student Occupational Therapy Association (SOTA) at Mountain View College
- 2017- 2018 Ms. Plus America 2017
- 2012- 2013 Miss American Beauties Plus Elite Queen 2012

Continuing Education Courses /Independent Study/Learning Opportunities

- American Occupational Therapy Association (AOTA) 2017-2018 Academic Leadership Institute member (Credentialed Leader in Academia (Salt Lake City, Utah) (April 2018) (55.0 hours)
- American Occupational Therapy Association (AOTA) 2017 Academic Leadership Council and Education Summit (Fort Worth, TX) (October 2017) (28.75 hours)
- American Occupational Therapy Association (AOTA) 2017 Annual conference (Philadelphia, Pa) (April 2017) (29.42 hours)
- American Occupational Therapy Association (AOTA) 2016 Academic Leadership Council and Education Summit (San Diego, CA) (October 2016) (28.75 hours)

Continuing Education Courses given at Region X Education Service Center, Richardson Texas

- Dysgraphia, May 2016 (5 hours)
- AT/Adaptive Equipment Update For OTs & PTs, April 2016 (10 hours)
- Autism Spectrum Disorder: Legal Information Session, February 2016 (3hours)
- Is It Sensory or Is It Behavior for OTs and PTs, January 2016 (6 hours)
- Children's Health/UTSW Medical Conference 2015 for OTs and PTs, November 2015 (6.25 hours)
- Autism Spectrum Disorder: Access to the General Education Classroom, October 2015 (6 hours)
- Autism Spectrum Disorder: Classroom Structure and Organization, September 2015 (6 hours)
- Spring Regional Therapist Meeting for OTs and PTs, April 2015 (4hours)
- Pediatric Feeding: The Big Picture I & II, March 2015 (15 hours)

- Zane Bloser Handwriting Program, February 2015 (5 hours)
- Power of Access, November 2014 (10 hours)
- Fall Regional Therapist Meeting, October 2014 (4.5 hours)
- Balametrics, March 2014 (5 hours)
- Ready Bodies, Learning Minds: Strategies and Applications for the School Environment,

- September 2013 (12 hours)
- The Print Tool Handwriting Without Tears, February 2012 (7 hours)
- Legal Update: What OT's and PT's Need to Know About Providing Therapy in the School Setting, January 2012 (5 hours)
- Handwriting Without Tears (Pre-K-5th grade)/ Writing with Alternative Pencils, February 2011 (6 hours)
- Strategies for Successful Consulting for OT's and PT's, September 2010 (4.5 hours)
- Working with Students with Cerebral Palsy, February 2010 (9 hours)
- Meeting the Learning Needs of Students with Visual Impairments and Autism Spectrum Disorders, October 2009 (11 hours)
- Fall Regional Therapist Meeting 2009, September 2009 (5.5 hours)
- Medical Conference for PT's and OT's, January 2008 and 2010 (5 hours)
- From Sensory-motor to Cognitive Approaches: Making therapy relevant and an integral part of the regular education classroom and curriculum, November 2007 (5 hours)
- Understanding Sensory Processing Disorder: How Does Sensory Integration Relate to the Classroom Setting, October 2007 (5 hours)
- Determining Appropriate Interventions for High Functioning Students with Autism and Asperger's Syndrome: The Ziggurat Model, October 2007 (5 hours)
- School-Based Practice 101 for Occupational and Physical Therapist, September 2007 (5 hours)

Honors, Recognitions, Awards and Achievements

- Honor Society recipient Fall 2018 Abilene Christian University
- Awarded Fellowship at Abilene Christian College Vocational Formation Fellows Program (Research Division; 2018-2021)
- American Occupational Therapy Association (AOTA) 2017-2018 Academic Leadership Institute member (Credentialed Leader in Academia)

Scholarly Activities

- Primary Investigator in research project: The Diversity Recruitment Practices for Occupational Therapy Assistants- 2018
- Speaker and Presenter at Mountain Central Conference (Texas Occupational Therapy Association) 2018; Topic- The Diversity Recruitment Practices for Occupational Therapy Assistants- 2018
- Abilene Christian College Vocational Formation Fellows Program Candidate/Fellow (Research Division; 2018-2021)
- Featured in the August 2017 edition of OT Practice Magazine.